



## Shakarganj Limited

Management House, Toba Tek Singh Road, Jhang - 35200, Pakistan  
Tel: (047) 111 111 765 Fax: (047) 763 1011 URL: <http://www.shakarganj.pk>

### SHAKARGANJ LIMITED

### GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year 30 September 2025:

- |       |  |          |
|-------|--|----------|
| i).   | Mean Gender Pay Gap:                         | (12.24%) |
| ii).  | Median Gender Pay Gap:                       | 45.09%   |
| iii). | Any other data / details as deemed relevant: | -        |

On behalf of the Board

Director

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