



## Shakarganj Limited

Management House, Toba Tek Singh Road, Jhang - 35200, Pakistan  
Tel: (047) 111 111 765 Fax: (047) 763 1011 URL: <http://www.shakarganj.pk>

### SHAKARGANJ LIMITED

#### GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year 30 September 2024:

- |       |  |           |
|-------|--|-----------|
| i).   | Mean Gender Pay Gap:                         | (194.04%) |
| ii).  | Median Gender Pay Gap:                       | 42.15%    |
| iii). | Any other data / details as deemed relevant: | -         |

On behalf of the Board

Director

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